

South Feather Water and Power Agency
 Schedule of Employee Pay Ranges
 12-Jan-23

<u>Job Title</u>	2023	
	<u>Minimum</u> <u>Hourly Pay</u>	<u>Maximum</u> <u>Hourly Pay</u>
<u>Administration:</u>		
General Manager	\$ 100.74	\$ 103.00
Manager of Info Sys	\$ 52.12	\$ 76.06
Info Sys Specialist	\$ 31.25	\$ 48.46
Operations Support Manager	\$ 59.14	\$ 68.54
Environmental Health and Safety Mgr (Risk Manager)	\$ 49.25	\$ 54.93
Finance Manager	\$ 61.84	\$ 76.92
Accountant	\$ 46.80	\$ 64.03
Acct Specialist III	\$ 36.27	\$ 55.69
Acct Specialist II	\$ 32.38	\$ 49.71
Acct Specialist I	\$ 29.22	\$ 44.85
Acct Tech III	\$ 27.96	\$ 41.42
Acct Tech II	\$ 24.33	\$ 37.35
Acct Tech I	\$ 21.77	\$ 33.42
<u>Water Division:</u>		
Water Treatment Supt	\$ 59.09	\$ 85.39
Sr Trtmt Plant Oper	\$ 43.18	\$ 69.91
Trtmt Plant Oper V	\$ 35.37	\$ 58.93
Trtmt Plant Oper IV	\$ 35.71	\$ 57.79
Trtmt Plant Oper III	\$ 34.99	\$ 56.65
Construction Foreman	\$ 47.60	\$ 74.80
Maintenance Foreman	\$ 47.60	\$ 74.80
Equipment Operator	\$ 34.36	\$ 55.44
Maintenance Technician	\$ 35.34	\$ 57.19
Industrial Maintenance Technician	\$ 35.34	\$ 57.19
Hydrographer	\$ 35.34	\$ 57.19
Carpenter	\$ 31.13	\$ 50.40
Ditch Tender	\$ 31.13	\$ 50.40
Utility Worker	\$ 27.82	\$ 45.04
Warehouse Technician	\$ 33.93	\$ 54.93
Meter Service Technician	\$ 33.64	\$ 54.44
Mechanic	\$ 34.26	\$ 55.43
Warehouse Worker	\$ 29.44	\$ 47.65
Meter Reader	\$ 27.82	\$ 45.04
Facilities Maint Worker	\$ 27.83	\$ 45.04
Laborer	\$ 21.46	\$ 34.73
<u>Power Division:</u>		
Power Division Manager	\$ 73.04	\$ 95.81
Civil Engineer	\$ 56.33	\$ 71.34

Regulatory Compliance Manager	\$	47.14	\$	64.20
Routine Hydro Clerk	\$	40.10	\$	55.14
Communication Tech	\$	53.96	\$	74.20
Roving Operator	\$	51.48	\$	70.79
System Operator	\$	62.11	\$	85.40
Electric Maintenance Crew Leader	\$	57.51	\$	79.07
Electrical Machinist	\$	48.52	\$	66.72
Electrical Technician	\$	63.64	\$	87.51
Electrician	\$	48.52	\$	66.72
Heavy Tractor Driver	\$	42.26	\$	58.11
Equip Mech/Operator	\$	48.52	\$	66.72
Utility Worker	\$	36.69	\$	50.45

2023 general wage increase, 6.75% to CSEU

*2023 general wage increase, 3.75% to
HGEU, WTDEU*