



SOUTH FEATHER WATER & POWER

TO: Board of Directors

FROM: Michael Glaze, General Manager

DATE: February 18, 2005

**RE: MOU with SEIU Local 1292 for Clerical and Support Employees Unit
Agenda Item for 2/24/05 Board of Directors Meeting**

The Clerical and Support Employees Unit (CSEU) was created by Board action in April 2003, along with the Agency's other three employee units of representation. SEIU Local 1292 requested and was granted exclusive representation of CSEU in February 2004. I began meeting and conferring with employee and union representatives of CSEU in September 2004 to develop an MOU for the unit.

After ten or more meet-and-confer sessions, a tentative agreement was reached and the resulting MOU was submitted to and ratified by unit employees. That tentative MOU is attached for review during closed session, with the following action requested in open session thereafter:

"I move ratification of the Memorandum of Understanding with SEIU Local 1292 for the Clerical and Support Employees Unit, effective February 24, 2005."